

RESOLUTION 24-013

FINANCIAL RESPONSIBILITY FOR CITY TO PAY FOR "BLANKET" GYM MEMBERSHIP FOR ALL FIRST RESPONDERS FOR MENTAL THERAPY FOLLOWING A TRAUMATIC EVENT

WHEREAS, the well-being and health of our employees are paramount to the success and productivity of our organization; and

WHEREAS, regular physical exercise has been proven to enhance physical health, mental well-being, and overall job satisfaction; and

WHEREAS, it has been proven that physical exercise following a highly volatile situation or traumatic event in the line of duty improves mental well-being, and resilience to stress; and

WHEREAS, entering into a financial agreement with a local licensed reputable gym facility will allow us to offer a gym benefit to our first responders who need physical and mental therapy following a highly volatile situation or traumatic event in the line of duty at a reasonable cost to the City; and

BE IT RESOLVED, that the City of Owens Cross Roads authorizes the initiation of negotiations and the entry into a financial agreement with OXR Infinity Fitness to provide two (2) blanket gym memberships to benefit all First Responders for therapy purposes.

Under this resolution:

- 1. The designated representatives of the City of Owens Cross Roads (Mayor Tony Craig and/or Christie Eason, City Clerk) are authorized to negotiate terms and conditions with the selected gym facility, including membership fees, services offered, and any other relevant details.
- 2. The financial agreement shall outline the terms of the gym benefit program, including but not limited to membership fees, payment schedules, and the duration of the agreement.
- 3. The financial agreement shall be structured to ensure cost effectiveness for the City of Owens Cross Roads while providing quality gym benefits to first responders.
- 4. Upon finalization of the financial agreement, the designated representatives are authorized to execute the agreement on behalf of the City of Owens Cross Roads.



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5. The implementation of the gym benefit program shall be communicated to all qualifying first responders through appropriate channels, providing details on how they can enroll and access the gym facilities.

BE IT FURTHER RESOLVED, that the financial agreement shall be subject to review and approval by the Council of the City of Owens Cross Roads ensuring compliance with relevant polices and regulations.

Resolution 24-013 reaffirms our commitment to supporting the health and well-being of our first responders and recognizes the importance of providing access to fitness facilities as part of our overall polices and regulations.

APPROVED AND ADOPTED THIS 200^{10} DAY OF MARCH 2024.

Approved By:

Jon Gue

Tony K. Craig, Mayor

Attest By:

Christie D. Eason, City Clerk