



## RESOLUTION NO. 24-008

### RESOLUTION TO ENTER INTO AN AGREEMENT WITH LEXIPOL FOR POLICE AND MUNICIPAL EMPLOYEE HANDBOOKS & TRAINING

**WHEREAS**, the City of Owens Cross Roads wishes to provide a Local Government Administration Policy Manual and training program to its employees that will outline how employees are expected to behave and perform their jobs, as public safety agencies and local government organizations today face challenges of keeping personnel safe and healthy, reducing risk and maintaining a positive reputation. Add to that the dynamically changing legislative landscape and evolving best practices, and even the most progressive, forward-thinking departments can struggle to keep up, and,

**WHEREAS**, this handbook will provide clarification to ensure that each employee is working from the same page while providing a framework for workplace behavior that not only will protect the employee, but also the City of Owens Cross Roads; and

**WHEREAS**, the training program will provide weekly and monthly training exercises with the most up to date laws and policies in place per State and Federal governments; and,

**WHEREAS**, Lexipol has made available an employee handbook and training program that is continually updated with State and Federal laws for a one-time charge of \$3,750.00 for Municipal employees and \$13,928.10 for Police Department, and an annual fee for \$6,371.70; so,

**NOW THEREFORE BE IT RESOLVED**, that the Mayor of the City of Owens Cross Roads is hereby authorized to enter into a service agreement with Lexipol, on behalf of the City, as stated in this Resolution No. 24-008 effective on the 13<sup>th</sup> of FEBRUARY 2024.

Adopted and approved this 13<sup>th</sup> day of February, 2024.

Approved By:

Tony K. Craig, Mayor

Attest By:

Christie D. Eason, City Clerk