



RESOLUTION 22-042

PERMITTING THE HIRING OF EMERGENCY AND FIRE PERSONNEL FOR OWENS CROSS ROADS FIRE AND RESCUE AND ESTABLISHMENT OF A FIRE DEPARTMENT BOARD

WHEREAS, one of the purposes of the City of Owens Cross Roads Fire and Rescue is to provide Emergency Services to our community 24/7 - 365, and to be able to fulfill this purpose, personnel must be hired; and

WHEREAS, this resolution will permit access to unused total budgeted Fire Department salary that is already voted and approved in the yearly budget to be used as needed for contract labor to support 24/7 emergency medical and fire operations. Funds may also be used for volunteer paid call (a volunteer is paid a set amount to respond). This action will not be limited but instead allow the hiring of as many personnel as needed without exceeding the budgetary limitation. All volunteers will be treated as a contract employee where the same exclusions apply; and

WHEREAS, the Fire Department Board will be a 3-member board consisting of the Fire Chief/Administrator, Deputy Fire Chief, and the appointed City Council member for the Fire Department. Salary/hourly rate will be determined by the Chief/ Administrator and the Fire Department board; and will be dependent on the experience and education level of the candidate; and

WHEREAS, all labor is contract labor and will be reported via 1099 tax forms at year end. Contracted laborers will be provided workers compensation insurance, but are not subject to any other city benefits or compensation. Worked hours are paid on the city's current biweekly pay schedule. The Chief/ Administrator will be required to create and maintain a time keep system that is compatible with the city clerk's system; so,

NOW, THEREFORE, BE IT RESOLVED by the City Council of Owens Cross Roads, Alabama to adopt the above resolution.

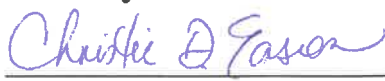
APPROVED AND ADOPTED THIS 29th DAY OF DECEMBER 2022.

Approved By:



Tony K. Craig, Mayor

Attest by:



Christie D. Eason, City Clerk

