



OWENS CROSS ROADS

ALABAMA

EST. 1967

MINUTES FOR TOWN COUNCIL MEETING

NOVEMBER 17, 2020

Council Members present:

1. Mayor Tony Craig
2. Tim Wright
3. Larry Furlough
4. James Mann
5. Terry Mann
6. Scott Baker

Town Hall staff present:

1. Christie Eason, Town Clerk
2. Jason Dobbins, Chief of Police
3. Brandy Wilson, Court Clerk
4. Scott Worsham, Lieutenant of Police
5. Jeff Graves, Police Officer
6. Dan Kelly, Fire Chief
7. Tim Gaines, Town Administrator

Meeting called to order at 6:02 p.m. by Mayor Craig.

Pledge of Allegiance led by Tim Wright.

Scott Baker took Oath of Office to Council Member Place # 3 led by Mayor Craig

Minutes from the October 27, November 2, and November 10, 2020 meetings and current bank balances were presented by Christie Eason, Town Clerk. Larry Furlough made the motion to approve the minutes and bank balances. Tim Wright 2nd the motion. All in favor.

Old business was reviewed:

1. Server Room & Police Locker Room update: James Mann – Server room complete. Locker room Complete. Emergency shower room still in process.
2. Halloween Celebration Success! – Christie/Elizabeth Craig – around 500 kids
3. Christmas Pole lights were installed by JSI on Friday – Christie
4. Secure lock update – James Mann/Christie Eason – Locktec was awarded bid to install secure locks on 6 doors. Work to begin within 2 weeks.
5. Parking lot lights were installed by K Electric – Christie – installed on North side of building. Achieved desired lighting levels.

New Business:

- 1. Proposed 2021 Budget presented for Approval – Christie
Christie explained revised areas since work session.
Motion to approve proposed budget by Tim Wright, 2nd by James Mann, All in favor.
- 2. Employee De Minimis Benefits Resolution 20-11-17 – Mayor Craig
This is a 1 time pay raise, 600 for F/T employees, and 300 for P/T employees. James Mann stated that it was fair.
Motion to approve De Minimis by Larry Furlough, 2nd by Tim Wright, All in favor.
- 3. Municipal Court - Pretrial Diversion Program Ordinance No. 20-013 – Mayor Craig/Chief Dobbins. Chief Dobbins explained the proposed Ordinance requested by Judge Polly Blalock.
Motion to consider Ordinance 20-013 by James Mann, 2nd by Scott Baker, all in favor.
Motion to adopt Ordinance 20-013 by Larry Furlough, 2nd by Terry Mann, All in favor.
- 4. Adopt Fire Fighter pay scale – James Mann – Resolution 20-11-17A is an addendum to add a Fire Fighter Pay Scale to the previously approved Salary Step-Up Schedule passed 07/29/2020 Resolution No. 20-7-28i. Motion to Adopt fire fighter pay scale – Tim Wright, 2nd Larry Furlough, All in Favor.
- 5. Hire 1 full time fire fighter – James Mann – Resolution 11-17B - James proposed mid-range cap on pay. After discussion, agreed to cap salary at 9-10 (\$49,375.60/annually).
Motion to Hire 1 full time Fire Fighter – Terry Mann, 2nd Tim Wright, All in favor.
- 6. Social media contract – James Mann – proposing adding a Social Media Contract by Hope Davis Media for \$500/month. She would keep website, Facebook, and Instagram updated for Town Hall, Fire Department and assist Scott Worsham for the police department.

Motion to accept proposed Social Media contract – Tim Wright, 2, Terry Mann, All in favor.

Chief Dobbins gave the monthly update for the Police Department.

In October:

Traffic Stops: 116	Citations: 68	Warnings: 48
Calls for Service: 163	Arrests: 8	

Scott Worsham asked if we need a resolution to form a Town Fire Department since the Owens Cross Roads Volunteer Fire Department is under the County. Mayor thinks we already have one. It will be researched more. James Hughes was a full-time fire fighter in the 80s.

Tim Gaines stated all scheduled road work should begin this week.

James Mann - Thanks to Fire Department for coming out and supporting the FD issues presented.

Motion to adjourn meeting by Tim Wright at 6:31.

2nd by James Mann

All in favor.

Respectfully submitted by:

Christie D. Eason, Town Clerk